

WRIGHT-PATTERSON AIR FORCE BASE



CHIEF
MASTER
SERGEANT
RECOGNITION
CEREMONY
2024



NATIONAL MUSEUM of the UNITED STATES AIR FORCE



SEQUENCE OF EVENTS

MEDALLION CEREMONY

1700 Hours

SOCIAL

1730 Hours

CEREMONY

1800 Hours

HONOREE INTRODUCTIONS

NATIONAL ANTHEM

INVOCATION

GUEST INTRODUCTIONS

POW/MIA RECOGNITION

DINNER

INTERMISSION

GUEST SPEAKER

The 16th Chief Master Sergeant of the Air Force
Chief Master Sergeant of the Air Force (ret) James A. Roy

INDUCTION CEREMONY

CANDLE LIGHTING CEREMONY

CLOSING REMARKS

Commander, 88th Air Base Wing

Colonel Travis W. Pond

&

Command Chief, 88th Air Base Wing
Chief Master Sergeant, Lloyd E. Morales

AIR FORCE SONG



HONOREES



Michael Blake | 445th Maintenance Group



Scott DeFrancesco | National Air and Space Intelligence Center



Michael Eonta | 87th Aerial Port Squadron



Casey Harrell | Air Force Materiel Command



Crystal Harris | Air Force Life Cycle Management Center



Annette Johnson | Air Force Materiel Command



Brandon Mosher | 88th Medical Group



Elise Redziniak | 88th Medical Group



Robert Thomas | 445th Civil Engineer Squadron



Kyle Truelsen | 445th Maintenance Squadron



Bruce Woo | Air Force Institute of Technology





GUEST SPEAKER



Chief Master Sergeant of the Air Force James A. Roy The 16th Chief Master Sergeant of the Air Force

Chief Master Sergeant of the Air Force James A. Roy represents the highest enlisted level of leadership, and as such, provides direction for the enlisted force and represents their interests, as appropriate, to the American public, and to those in all levels of government. He serves as the personal adviser to the Chief of Staff and the Secretary of the Air Force on all issues regarding the welfare, readiness, morale, and proper utilization and progress of the enlisted force. Chief Roy is the 16th chief master sergeant appointed to the highest noncommissioned officer position.

Chief Roy grew up in Monroe, Mich., and entered the Air Force in September 1982. His background includes numerous leadership roles at squadron, group, numbered air force and combatant command levels. He has been stationed at locations in Florida, South Korea, Missouri, Guam, Mississippi, South Carolina, Virginia, Kuwait, Japan and Hawaii. He has worked a variety of civil engineer duties. Chief Roy also served as a superintendent of a military personnel flight and a mission support group before becoming a command chief master sergeant at the wing, air expeditionary wing, numbered air force and combatant command levels. Before assuming his current position, he served as Senior Enlisted Leader and adviser to the U.S. Pacific Command Combatant Commander and staff, Camp H. M. Smith, Hawaii. He was appointed to this position on June 30, 2009.





HISTORY OF THE CHIEF

The rank of Chief Master Sergeant and Senior Master Sergeant were created by Congress as part of the Career Compensation act of 1958 and are a direct by product of the explosion in technology that took place during and immediately following World War II. These ranks did not exist prior to 1958 when E-7 was the highest enlisted grade. Congress created the super grades as part of the Career Compensation Act of 1958 to relieve grade suppression by enabling services to promote above E-7. The basic law provided that each service could promote 2 percent of the enlisted force to E-8 and 1 percent to E-9 while requiring E-7's have 8 years and E-8's 10 years enlisted service to be promoted. The Air Force opted to require a minimum of 10 years service to be promoted to SMSgt and 11 years to be promoted to CMSgt.

The first Air Force promotions to SMSgt were effective 1 September 1958 and another group was promoted 1 March 1960. Quotas, for the first time in Air Force history, were allocated by specific Air Force Specialty Code and selection boards were held at command level. The Air Force promotion to CMSgt were effective 1 December 1959. Command boards selected 1700 for advancement from those promoted to SMSgt in September 1958 and March 1959, however, only 620 actually assumed the rank of CMSgt on 1 December 1959. The remaining 1080 selected were withheld until 1 June 1960 due to budgetary constraints. There was no line numbers at the time and everyone selected moved up as a group. Many old timers still believe that SMSgt and CMSgt were authorized to replace the Warrant Officer Program, but this was not the case. The Air Force had already eliminated the Flying Sergeants and Flight Officers and was not eliminating the Warrant Officers. The 1 December 1959 Chief Master Sergeants became one of the most elite rank groups in the Air Force—similar the ratio of General Officers. Those promoted to CMSgt in the first increment can be justly proud of their achievement.

They are our charter chiefs or founding fathers.

Every man or woman promoted to Chief Master Sergeant has every right and should feel just as proud of their accomplishment as the Charter Chiefs.



1958 - 1991



CURRENT



Gen. McPeak and CMSAF Gary Pfingston reveal proposed changes to the enlisted chevrons. The proposal moved one of the stripes from the bottom of the master sergeant, senior master sergeant, chief master sergeant, and CMSAF chevrons and placed it at the top. After a long test and transition period, the new chevrons became mandatory on 1 October 1997.





CMSGT CHARGE

CHIEF MASTER SERGEANTS

are individually to be regarded as people:

Who cannot be bought;

Whose word is their bond;

Who put character above wealth;

Who possess opinions and a will;

Who will not lose their individuality in a crowd;

Who do not hesitate to take chances;

Who will be as honest in small things as in great ones;

Who will make no compromise with wrong;

Whose ambitions are not confined to their
own selfish desires and interests;

Who are true to their friends through good
report and evil report, in adversity as well as
prosperity;

Who do not believe that shrewdness, cunning,
and hardheadedness are the best qualities for
winning success;

Who are not ashamed or afraid to stand for
the truth when it is unpopular,
who can say "No" with emphasis,
although all the world is saying "Yes."



**Congratulations to our newest
Chief Master Sergeants
and their families.**

Welcome to the Top 1%



**To whom much is given,
much is required.**





SPECIAL THANKS

National Museum of the
United States Air Force

Wright-Patterson AFB Club

Volunteer Airmen



AIR FORCE SONG

OFF WE GO INTO THE WILD BLUE YONDER,
CLIMBING HIGH INTO THE SUN;
HERE THEY COME ZOOMING TO
MEET OUR THUNDER,
AT'EM NOW, GIVE'EM THE GUN!
(GIVE'EM THE GUN!)
DOWN WE DIVE, SPOUTING OUR
FLAME FROM UNDER,
OFF WITH ONE HELLUVA ROAR!
WE LIVE IN FAME OR GO DOWN IN FLAME.
HEY!
NOTHING'LL STOP THE U.S. AIR FORCE!



